



**Core Purpose: To enhance the success of women in the
construction industry.**

Believe in ourselves as women.

Persevere with the strength of our convictions.

Dare to move into new horizons.

To unite for the mutual benefit of women who are actively engaged in the various phases of the construction industry.

To promote cooperation, fellowship, and a better understanding among members of the Association.

To promote education and contribute to the betterment of the construction industry.

To encourage women to pursue and establish careers in the construction industry.

To provide members an awareness of the legislative process and legislation as it relates to the construction industry.

- Leadership Development
- Development of Management and Public Speaking Skills
- Professional Education Program
- Industry Speakers
- Career / Job Leads
- Education of Youth & Support through Scholarships
- Liaison with other Industry and Professional Associations
- Connection with other Women in the Industry

Contact your local NAWIC Salt Lake Chapter 90 representatives:

Shannon McFadden, Honey Bucket – 801-835-0481
NAWIC 2008-2009 Membership Chair
shannon@nwcascade.com

Jana Cochell, CIT, Big-D Construction – 801-415-6029
NAWIC 2008-2009 Vice President, Membership Co-Chair
jcochell@big-d.com



National Association of Women in Construction

Salt Lake City, UT Chapter 90

Invites you to join us

CHAPTER BUSINESS/DINNER MEETINGS

Date: Our Chapter Business/Dinner Meetings are held on the second Monday of each month. Time and location may change according to the month's selected program.

Time: 5:30 p.m. – Networking Social
6:00 p.m. – Dinner
6:30 p.m. – Business Meeting/Program

Cost: Meetings are \$20.00 per month. This fee helps to cover the cost of the meals and facilities we use for our meetings.

Monthly meetings and programs are designed to provide practical information relating to the construction industry, and to aid in professional and personal development. Speakers and/or tours are selected to represent all facets of the construction industry. Please contact Jana Cochell for details of our upcoming meetings.

NAWIC MEMBERSHIP BENEFITS

Construction Networking
National Magazine
National and Regional Conferences
Educational Programs
Monthly Chapter Newsletter
Community Service

Our Chapter is active in our community with service/construction projects including mentoring at the Odyssey House, painting the House of Hope, construction of a Habitat for Humanity project, teaming with a local Girl Scout group in construction of a playhouse for the Children's Justice Center, and involvement in the Utah Construction Career Days.

NAWIC also has a Block Kids competition for elementary students, and a Design Drafting competition for high school students each year. These competitions are great for educating children about construction, and getting them interested in construction as a viable career. Please contact your Chapter Committee Chair for more information on these events.

Our monthly newsletter, the Mortar & Board is emailed, mailed, or faxed to members and prospective members the first week of each month. A schedule of events, including details for the monthly meeting is outlined in each issue, along with other local and regional events, and many other noteworthy and fun items.

For additional information, or if you have any questions, please contact Shannon McFadden.

The National Association of Women in Construction (NAWIC) originally began as Women in Construction of Fort Worth, Texas. It was founded in 1953 by 16 women working in the construction industry. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and became the National Association of Women in Construction. NAWIC's core purpose is to enhance the success of women in the construction industry.

TODAY'S NAWIC

NAWIC has grown to a membership of 5,500 women with more than 179 chapters. Since 1996, NAWIC has seen its core purpose grow internationally, with the signing of International Affiliation Agreements with NAWIC-Australia, NAWIC-New Zealand, South African Women in Construction, and most recently with NAWIC-United Kingdom. In its 51 years of service to its members, NAWIC has advanced the causes of all women in construction whose careers range from business ownership to the skilled trades. With almost 900,000 women working in construction today, the industry is becoming more accepting of their non-traditional roles.

NAWIC provides education, networking, legislative awareness, industry and community involvement, personal growth and development and lasting friendships.

NAWIC is the voice of women in construction.





The Value of NAWIC Membership

val•u•a•ble — 1: having monetary value 2: worth a good price 3: having desirable or esteemed characteristics or qualities 4: of great use or service 5: NAWIC membership.

For more than 50 years, NAWIC has helped women take advantage of the opportunities in construction. Whether you want to embark on a new career, establish a networking base, be a mentor/mentee, make a difference in your community, continue your education, or invest in great friendships, NAWIC offers a variety of opportunities — large and small.

Savvy NAWIC members, business owners and managers can expect value from their investment in NAWIC. NAWIC membership affords many opportunities.

The benefits listed below are just a few of the reasons NAWIC membership can add value to your construction-related career.

Professional Opportunities

The professional benefits available through NAWIC are endless.

- Industry speakers
- Legislative / legal updates
- Career / job leads
- Mentoring opportunities
- Education of youth and support through scholarships
- Connection with other women in the industry
- Technical / product information
- Community outreach projects
- Liaison with other industry and professional associations

Promoting Education

NAWIC's commitment to education and skilled training can be seen in a variety of areas. For more than 30 years, NEF (NAWIC Education Foundation) has offered creative and educational programs for students from grade school and high school to adult certification programs. The Foundation's award-winning Block-Kids program, Building Design Program and the CAD/Design/Drafting Scholarship Awards competitions introduce students to careers and opportunities in construction. NEF's adult professional certification programs include: Certified Construction Associate (CCA), Construction Document Specialist (CDS) and Construction Industry Technician (CIT), which are administered through Clemson University. [To learn more about NEF and it's exciting programs, visit www.nawiceducation.org.](http://www.nawiceducation.org)

Education is highly valued within NAWIC. Opportunities for your educational advancement include:

- Leadership development
- Association magazine subscription
- Development of management and public speaking skills
- Speakers and seminars at national and regional events
- Employee recruitment
- Marketing / advertising opportunities for your company
- Access to a national and local resource network
- Discounts on goods and services
- Developing and promoting industry values and culture
- Offering exposure to new skills and technology updates
- Promoting professional certifications, coaching and mentoring
- Generating publicity through community service projects
- Building a strong industry by promoting NEF K-12 programs to the future work force
- Assistance in plotting career path

Employer Benefits

NAWIC Meets Employers' Needs – As an employer, you have basic needs that must be met for your business to remain competitive. You must have dedicated, multi-skilled employees, increased productivity and company recognition.

As the premier Association for women working in the construction industry, NAWIC meets employers' needs by:

- Developing and promoting industry values and culture
- Offering exposure to new skills and technology updates
- Promoting professional certifications, coaching and mentoring
- Generating publicity through community service projects
- Building a strong industry by promoting NEF K-12 programs to the future work force

The NAWIC Image

Your NAWIC membership will include a subscription to the Association's award-winning bimonthly magazine, The NAWIC IMAGE. For more than 30 years, The NAWIC IMAGE has showcased the efforts, causes and issues of its members and the construction industry. Featured departments of the magazine include Association News, Briefs, Business World and Work Force.

Networking

The networking opportunities NAWIC provides are endless. Members are encouraged to take advantage of monthly membership meetings where guest speakers serve to educate attendees about the changing climate in construction. Regional conferences and National Conventions give members opportunities to meet and learn from other women in construction. Networking in NAWIC has provided members with new jobs, new careers and life-long friendships.

Regional Conferences / Annual Convention

Each spring, the 14 regions of NAWIC hold Forums where members attend seminars and network with other members from their geographic areas. On a larger scale, each fall NAWIC offers one of the best buys in construction through its National Convention. Members attend educational seminars, meet inspirational speakers, and develop skills through workshops and Council meetings that recharge careers. Conventions are set against the backdrop of exciting locations such as Atlanta, Reno, Anchorage, Nashville and New York City. Become a NAWIC member today, and join us at our regional and national conferences to network with other women in construction and learn more about the industry.

Crystal Vision Awards Program

Each year, NAWIC recognizes individuals who have advanced and promoted the role of women in construction through initiatives and/or policies. The Crystal Vision and Crystal Achievement Awards are designed to honor such individuals.

NAWIC Founders' Scholarship Foundation

Each year, we are pleased to award more than \$25,000 to worthy recipients in construction-related degree programs. Award amounts range from \$1,000 to \$2,000. Since its founding, the NAWIC Founders' Scholarship Foundation (NFSF) and NAWIC chapters nationwide have awarded more than \$4 million in scholarships to students pursuing construction-related studies.

The scholarship criteria and applications may vary from year to year; therefore, applications are available in October of each year and must be postmarked by March 15 to qualify for competition. Scholarships are awarded for the fall semester each year. NFSF is an equal opportunity organization and encourages applications from all individuals. The IRS recognizes NFSF as a 509(a)(3) Charity Trust, so all donations are deductible as charitable contributions. Donations may be sent to: The NAWIC Office • Attn: NFSF • 327 S. Adams Street • Fort Worth, TX 76104

Quotes:

My NAWIC membership has given me the opportunity to expand my knowledge of the construction industry. Programs and workshops at chapter meetings, regional conferences and national conventions have improved my professional and personal skills. To sum it all up, I've been educated, enlightened, enriched, energized and entertained by belonging to this Association.

~ Christine Parsons, CIT, Region 4 Director • Bluegrass, Ky., Chapter

By partnering with NAWIC, we have tapped into an important resource for information, education, networking and support for our employees. NAWIC provides our company with a unified voice for tackling complex issues facing women in the industry. Our goal is to be instrumental in growing NAWIC at all levels as the need for qualified construction workers continues to grow.

~ Susan Wasley, Director of Corporate Communications, BE&K, Birmingham, Ala.

In my 24 years as a NAWIC member, I have had the opportunity to meet the best of NAWIC. NAWIC has taught me the basics of really strong friendships, camaraderie, organization and public speaking.

~ Linda Harris, Las Vegas, Nev., Chapter

I support NAWIC because it promotes outstanding careers for women in construction, and gives us all an opportunity to support education and the future success of our industry and communities.

~ Jack Livingood, Owner, Big-D Construction, Salt Lake City, Ut.

As the owner of Associated Representatives, an electrical products manufacturers' representative, I have been a member of NAWIC since 1981. I joined NAWIC before I started my own business. Having worked in the male-dominant electric business for several years I was looking for an association of women who also worked in non-traditional industries. NAWIC filled that need. Not only did NAWIC give me a support group but offered educational and leadership opportunities that have enhanced both my personal life and business skills.

~ Linda Kofford, Owner, Associated Representatives, Salt Lake City, Ut., Chapter

Delta Fire Systems, Inc. supports NAWIC because it is a great resource for the women in our company to network and share ideas with other women in the construction industry, both locally and throughout the country. It also offers excellent continuing education opportunities tailored to the construction industry through its adult education programs.

~ LaDaun Mitchell, Co-Owner, Delta Fire Systems, Salt Lake City, Ut., Chapter

Discover the endless opportunities for professional growth waiting for you — Join NAWIC today!

TYPES OF MEMBERSHIP

Chapter Memberships

Active: Shall be open to women who are actively employed in the construction industry a minimum of an average of twenty (20) hours per week per month. Employment is defined as receiving compensation for service in an approved employment category and in which the majority of her job responsibility, in that approved employment category, is construction related. Each eligible Active Chapter Member shall be entitled to vote and to hold office and shall be a member of National and an affiliated Chapter.

Corporate: This is a transferable membership. This membership is open to companies that wish to designate a woman employee, who would otherwise meet the criteria for Active Membership, to represent the company. The company holding the membership may change its designated representative at any time. The company must buy one corporate chapter membership for each representative. Each eligible Corporate Member shall be entitled to vote, to hold office and shall be a member of National and an affiliated Chapter.

Associate: Shall be open to women who do not qualify for active membership. Associate members shall have no vote and are not eligible to hold office. Associate Members shall be a member of National and an affiliated Chapter. They may serve on Chapter appointed committees.

Student: Shall be open to women students enrolled in construction-related programs at institutions of higher education, vocational training programs and apprenticeship programs. Student Membership is non-transferable, and Student Members shall have no vote nor hold office. They shall be a member of National and an affiliated Chapter.

Retired: Shall be open to women who are retired and are at least 62 years of age. Retired members do not qualify for Active Membership, do not have to be members of a chapter and will be a member of National. Retired members shall have no vote and are not eligible to hold office but may serve on Chapter appointed committees.

At-Large Memberships

Member At-Large: Shall be open to women meeting all the criteria for Active Member but not belonging to an affiliated Chapter of the Association. Members at Large shall be entitled to participate in all of the activities of the region in which they reside. Members at Large shall be entitled to vote at the Annual Meeting/Convention of the Association, at which time their vote will have a one-tenth (1/10) value of a Chapter Delegate vote. Members at Large cannot hold office or serve on the NAWIC Board of Directors.

Student: Shall be open to women students meeting all the criteria for Student Members but not belonging to an affiliated Chapter of the Association. Students at Large shall be entitled to participate in all of the activities of the region in which they reside. They shall have no vote nor hold office.

International: Shall be open to women who are actively employed in the construction industry in countries outside of the United States. International Members shall neither vote nor hold office.



NAWIC

2008 - 2009

MEMBERSHIP APPLICATION

FOR OFFICE USE ONLY

Approval _____ Date _____
Amount _____
Check No. _____ Check Date _____
Firm _____

Member Information - Please write legibly

This form may not be used to renew a NAWIC membership.

First Name _____ Middle Initial _____ Last Name _____

Company Name _____

Description of Business _____

Home Phone (_____) _____ Work Phone (_____) _____ Fax (_____) _____

*Mailing Address is Home Office *If applying for Corporate Membership, preferred mailing address **must** be Office.

Street _____ City _____ State _____ ZipCode _____

Email _____ Cell Phone (_____) _____

A valid email address is required to receive NAWIC News, and a user name and password to access the Member center/Directory at www.nawic.org.

*See pg 2 to determine your codes.

Web Page _____ *Occupation Codes _____ | _____ | _____ | _____ | _____ *NAICS Code _____
REQUIRED **REQUIRED**

How did you first hear about NAWIC? _____

Please list the name of the NAWIC member who recruited you (*one name only*) _____

Check here if you **do not** wish to be listed in the NAWIC membership directory (both print and online).

MEMBERSHIP TYPE - CHOOSE ONLY ONE BELOW.

NAWIC's Fiscal Year is October 1 through September 30, and renewals are due Oct. 1 of each year. You will receive a renewal notification prior to October 1. National dues (for the second year only) will be prorated based on your enroll date. If you have any questions please call the NAWIC Office at 800-552-3506. Student dues are not prorated.

CHAPTER MEMBERSHIP

National dues and chapter dues are included in the price of each membership. Upon renewing your NAWIC membership, the price may increase or decrease depending upon the renewing chapter dues.

CHAPTER NAME _____

CHAPTER No. _____ REGION No. _____

- Active Chapter \$211**, See page 3 for full description
- Corporate Chapter \$286**, See page 3 for full description
- Associate Chapter \$211**, See page 3 for full description
- Student Chapter \$46**, See page 3 for full description

School _____

Field of Study _____

- Retired \$50**, See page 3 for full description

AT-LARGE MEMBERSHIP

These memberships are not affiliated with a NAWIC chapter.

- Member-At-Large \$211**, See page 3 for full description
- Student-At-Large \$36**, See page 3 for full description

School _____

Field of Study _____

INTERNATIONAL MEMBERSHIP

This membership is not affiliated with a NAWIC chapter.

- International \$146**, See page 3 for full description

OCCUPATION CODES - CHOOSE UP TO FIVE (5) CODES THAT BEST DESCRIBES YOUR OCCUPATION.

1 Accountant/Auditor/Controller	13 Engineer	25 Owner
2 Administrative Support	14 Environmental	26 Project Coordinator
3 Architect	15 Estimator/Purchaser	27 Project Engineer
4 Association Personnel	16 Executive	28 Project Management
5 Attorney/Paralegal	17 Finance/Banking	29 Realty/Property Management
6 Bonding/Insurance	18 Human Resources/Recruiter	30 Retired
7 Bookkeeping/Accounting Clerk	19 Inspector	31 Safety
8 Consultant	20 Instructor	32 Sales/Account Executive
9 Contract Management	21 Lending/Credit Management	33 Student
10 Customer Service	22 Marketing/Business Development	34 Superintendent/Director
11 Data Operations/MIS	23 Materials Supplier/Vendor	35 Tradeswoman
12 Designer	24 Office Management	36 Other _____

NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM (NAICS) CODES - THESE CODES REFER TO ACTIVE, & CORPORATE MEMBERS ONLY.

Construction

236115 New Single-Family Housing Construction (except Operative Builders)	238220 Plumbing, Heating, and Air-Conditioning Contractors
236116 New Multifamily Housing Construction (except Operative Builders)	238290 Other Building Equipment Contractors
236117 New Housing Operative Builders	238310 Drywall and Insulation Contractors
236118 Residential Remodelers	238320 Painting and Wall Covering Contractors
236210 Industrial Building Construction	238330 Flooring Contractors
236220 Commercial and Institutional Building Construction	238340 Tile and Terrazzo Contractors
237110 Water and Sewer Line and Related Structures Construction	238350 Finish Carpentry Contractors
237120 Oil and Gas Pipeline and Related Structures Construction	238390 Other Building Finishing Contractors
237130 Power & Communication Line and Related Structures Construction	238910 Site Preparation Contractors
237210 Land Subdivision	238990 All Other Specialty Trade Contractors
237310 Highway, Street, and Bridge Construction	
237990 Other Heavy and Civil Engineering Construction	Construction-Related: If majority of business of clients are in the construction industry
238110 Poured Concrete Foundation and Structure Contractors	523930 Investment Advice
238120 Structural Steel and Precast Concrete Contractors	524210 Insurance Agencies
238130 Framing Contractors	541110 Offices of Lawyers
238140 Masonry Contractors	541219 Accounting Offices
238150 Glass and Glazing Contractors	541333 Engineering Services
238160 Roofing Contractors	561310 Employment Placement Agencies
238170 Siding Contractors	561439 Other Business Service Centers (including copy shops)
238190 Other Foundation, Structure, and Building Exterior Contractors	561730 Landscaping Services
238210 Electrical Contractors	813910 Construction Associations

IMPORTANT REMINDERS

- ♦ Make checks payable to "NAWIC."
- ♦ NAWIC dues are non-refundable. Dues may be deducted as a business expense. Check with your accountant.
- ♦ Annual dues include a \$50 subscription to the national publication, *The NAWIC IMAGE*.
- ♦ Your join date will be determined by the month your completed application is received in the NAWIC Office.
- ♦ All payments must be remitted in US funds.

PAYMENT METHOD ALL FIELDS ARE REQUIRED. *Credit cards will not be processed without complete information.

Total Paid _____ Check _____ American Express _____ Discover _____ Mastercard _____ Visa _____

Credit Card # _____ CW Code _____ Expiration Date _____

Name on Card _____

Signature _____ Date Signed _____

By signing my name below, I authorize the National Association of Women in Construction to send faxes and emails to the fax number and email address I provided on this application. I understand NAWIC will send me commercial and noncommercial emails pertaining to Association information, Annual Conventions and other Association-related news items, which may include information about NAWIC partners, sponsors, affinity programs and the NAWIC Education Foundation.

Applicant's Signature _____ Authorized Fax Number _____

This form may not be used to renew a NAWIC membership.

I submit my application for membership in the National Association of Women in Construction and agree to conform to its bylaws.

NAWIC Membership Categories

Effective 2/28/2009

Active Member:

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NAWIC Salt Lake Chapter 90 2008 – 2009 Board of Directors

President	Teresa Callahan , Camco Construction	801-265-9900
President-Elect	Linda Kofford , Associated Representatives	801-562-9500
Vice President	Jana Cochell , Big-D Construction	801-415-6029
Secretary	Karla Steele , Associated Representatives	801-562-9500
Treasurer	LaDaun Mitchell , Delta Fire Systems	801-972-4500
Director	Karen Morganson , CCI Mechanical	801-973-1205
Director	Shannon McFadden , Honey Bucket	801-835-0481
Director	Paula Williams , Big-D Construction	801-505-4534