



CORE PURPOSE: To enhance the success of women in the construction industry

- To unite for the benefit of women who are actively engaged in the various phases of the construction industry.
- To promote cooperation, fellowship, and a better understanding among members of the Association.
- To promote education and contribute to the betterment of the construction industry
- To encourage women to pursue and establish careers in the construction industry.
- To provide members an awareness of the legislative process and legislation as it relates to the construction industry.

CORE VALUES: Believe in ourselves
Persevere with the strength of our convictions
Dare to move into new horizons

BENEFITS

- Leadership Development
- Development of Management and Public Speaking Skills
- Professional Education Programs
- Industry Speakers
- Career/Job Leads
- Education of Youth & Support through Scholarships
- Liaison with other Industry and Professional Associations
- Connect with other Women in the Industry

Contact local Salt Lake Chapter #90 representatives for further information:

Kathy Bonnett, CCI Mechanical	801-973-1265	President
Karla Steele, Associated Representatives	801-562-9500	Vice President
Jana Cochell, CIT, Big-D Construction	801-415-6029	Membership Chair



National Association of Women in Construction Salt Lake City Chapter #90

Invites you to join us

CHAPTER BUSINESS/DINNER MEETINGS

Date: Our Chapter Business/Dinner Meetings are held on the second Monday of each month. Time and location may change according to the month's selected program.

Time: 5:30 p.m. – Networking Social
6:00 p.m. – Dinner
6:30 p.m. – Business Meeting/Program

Cost: Meetings are \$20.00 per month. This fee helps to cover the cost of meals and facilities we use for our meetings and guest speakers.

Monthly meetings and programs are designed to provide practical information relating to the construction industry, and to aid in professional and personal development. Speakers and/or jobsite tours are selected to represent all facets of the construction industry. Please contact Construction Profession and Education Chair Karla Steele 801-562-9500 for details about upcoming meetings.

NAWIC MEMBERSHIP BENEFITS

Construction Networking
National Magazine
National and Regional Educational Conferences
Educational Programs
Monthly Chapter and Regional Newsletter
Community Service Opportunities

Our Chapter is active in our community with service/construction projects. Past projects include painting the House of Hope, and teaming with a local Girl Scout group to construct a playhouse for the Children's Justice Center. This year we will be working with Habit for Humanity in Ogden, Utah on a project.

To develop interest in construction careers at an early age, our Chapter hosts a Block Kids competition for elementary students. Students are given 100 connector blocks, a piece of string, cardboard and aluminum foil to be used in constructing a "construction related" model. Last year over 90 students from a Title I school participated. In addition to Block Kids, the Design Drafting competition for high school students provides an opportunity to work with educators and students interested in drafting and design. Most schools that participate use the NAWIC program as part of their yearly curriculum.

Our newsletter, the Mortar and Board is emailed to members and prospective members monthly. A schedule of events, details about the monthly meeting and other local and regional events are included.

WHAT IS ?

The National Association of Women in Construction (**NAWIC**) originally began as Women in Construction of Fort Worth, Texas. It was founded in 1953 by 16 women working in the construction industry. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and became the National Association of Women in Construction. NAWIC's core purpose is to enhance the success of women in the construction industry.

TODAY'S NAWIC

NAWIC has a membership of over 3000 women with more than 170 chapters throughout the U.S. Since 1996, **NAWIC** has seen its core purpose grow internationally with the signing of the International Affiliation agreements with NAWIC-Australia, NAWIC-New Zealand, South African Women in Construction, and NAWIC-United Kingdom. In its 58 years of service to its members, the national organization and local chapters have advanced the causes of all women in construction whose careers range from business ownership to the skilled trades. With almost 900,000 women working in the construction industry today, the industry is becoming more accepting to their non-traditional roles.

NAWIC provides education, networking, legislative awareness, industry and community involvement, personal and professional growth and lasting friendships.

NAWIC is the voice of women in construction.

The Value of NAWIC Membership

NAWIC membership offers several benefits. For more than 50 years, **NAWIC** has helped women take advantage of the opportunities in construction. Whether you want to embark on a new career, establish a networking base, be a mentor/mentee, make a difference in your community, continue your education, or invest in great friendships, **NAWIC** offers a variety of opportunities — large and small. Business owners, project managers, secretaries, trades-women, accountants and others employed in the construction industry can expect value from their investment in **NAWIC**. A membership affords many professional, educational and business-related opportunities. Savvy **NAWIC** members, business owners and managers can expect value from their investment in **NAWIC**.

Employer Benefits

As an employer, you have basic needs that must be met for your business to remain competitive. You must have dedicated multi-skilled employees, increased productivity and company recognition. As the premier Association for women working in the construction industry, **NAWIC** meets employers' needs by: developing and promoting industry values and culture; offering exposure to new skills and technology updates; promoting profession certifications, coaching and mentoring; generating publicity through community service projects; building a strong industry by promoting **NAWIC** Education Foundation K-12 programs to the future work force.

NAWIC IMAGE

Your **NAWIC** membership will include a subscription to the Association's award-winning bi-monthly magazine, **NAWIC IMAGE**. For more than 35 years, The **NAWIC** Image has showcased the efforts, causes and issues of its members and

the construction industry. Featured departments of the magazine includes: Association News, Report of the National President, Faces of the Industry, Workforce, Education Foundation News, Tech Tips and Industry Briefs.

NETWORKING

The networking opportunities **NAWIC** provides are endless. Members are encouraged to take advantage of monthly membership meeting where guest speakers educate attendees about the changing climate in construction. Regional conferences and the National Education Conference and Convention give members opportunities to meet and learn from other women from throughout the US and the world. Networking in **NAWIC** has provided members with new jobs, new careers and life-long friendships.

REGIONAL CONFERENCES & ANNUAL CONVENTION

Each spring the 14 regions of **NAWIC** hold Forums where members attend seminars and network with other members from their geographic areas. On a larger scale, each fall **NAWIC** offers one of the best buys in construction – its National Annual Meeting, Convention and Educational Conference. Members attend seminars, meeting inspirational speakers, and develop skills through workshops. The Annual Meeting is set against the backdrop of exciting locations such as Anchorage, Nashville, New Orleans, and Salt Lake City. Become a **NAWIC** member today and join us at our regional and national conferences to increase your professional skills and learn more about trends in the industry.

PROMOTING EDUCATION

NAWIC's commitment to education and skilled training can be seen in a variety of areas. For more than 35 years, NEF (**NAWIC** Education Foundation) has offered creative and educational programs for students from grade school through high school and adult certification courses. The Foundation's award winning Block Kids program, Building Design Program and the CAD/Design/Drafting competitions introduce students to careers and opportunities in construction. NEF's adult certification programs include: Certified Construction Associate (CCA), Construction Document Specialist (CDS), Construction Industry Technician (CIT) and the new Construction Bookkeeping Technician (CBT) are administered through Clemson University. To learn more visit: www.nawiceducation.org.

NAWIC FOUNDERS' SCHOLARSHIP FOUNDATION

Each year, the NFS Foundation awards more than \$25,000 to worthy recipients in construction-related degree programs. Scholarships range from \$1,000 - \$2,000. Since the founding, the **NAWIC** Founders' Scholarship Foundation and **NAWIC** chapters nationwide have awarded more than \$4,000,000 to students pursuing careers in the construction industry.

The scholarship applications are available each year in October and must be postmarked by March 15, to qualify for the scholarships which are awarded for fall semester each year. Criteria and other information about the scholarships can be found at: www.nawic.org/nawic/NFSF.asp . NFSF is an equal opportunity organization and encourages applications from both genders. The IRS recognizes NFSF as a 509(a) (3) Charity Trust, so all donations are deductible as charitable contributions.

CRYSTAL VISION AWARDS PROGRAM

Each year, **NAWIC** recognizes individuals who have advanced and promoted the role of women in construction through initiatives and/or policies. The Crystal Vision and Crystal Achievement Awards are designed to honor such individuals.



NAWIC CHAPTER MEMBERSHIP CATEGORIES



NAWIC membership is open to women who are actively employed in the construction industry or construction-related services. An Associate membership is also available

Active: Shall be open to women who are actively employed in the construction industry a minimum of an average of twenty (20) hours per week per month. Employment is defined as receiving compensation for service in an approved employment category and in which the majority of her job responsibility, in that approved employment category, is construction related. Each eligible Active Chapter Member shall be entitled to vote and to hold office and shall be a member of National and an affiliated Chapter.

Corporate: This is a transferable membership. This membership is open to companies that wish to designate a woman employee, who would otherwise meet the criteria for Active Membership, to represent the company. The company holding the membership may change its designated representative at any time. The company must buy one corporate chapter membership for each representative. Each eligible Corporate Member shall be entitled to vote, to hold office and shall be a member of National and an affiliated Chapter.

Associate: Shall be open to women who do not qualify for active membership. Associate members shall have no vote and are not eligible to hold office. Associate Members shall be a member of National and an affiliated Chapter. They may serve on Chapter appointed committees.

Student: Shall be open to women students enrolled in construction-related programs at institutions of higher education, vocational training programs and apprenticeship programs. Student Membership is non-transferable, and Student Members shall have no vote nor hold office. They shall be a member of National and an affiliated Chapter.

Retired: Shall be open to women who are retired and are at least 62 years of age. Retired members do not qualify for Active Membership, do not have to be members of a chapter and will be a member of National. Retired members shall have no vote and are not eligible to hold office but may serve on Chapter appointed committees.

At-Large: NAWIC also offers At-Large Memberships for women meeting the criteria for Active Member who live outside the geographic location of a chapter. Check the NAWIC website for details.

Applications can be found at www.nawic.org under the “Become a Member” tab.

Applications may be submitted online

New Member Dues	Membership Category
\$223.00	Active Chapter
\$298.00	Corporate Chapter
\$223.00	Associate Member
\$48.00	Student Chapter
\$52.00	Retired Member
\$223.00	Member-At-Large