



**Core Purpose: To enhance the success of women in the  
construction industry.**

**Believe** in ourselves as women.

**Persevere** with the strength of our convictions.

**Dare** to move into new horizons.

*To unite for the mutual benefit of women who are actively engaged in the various phases of the construction industry.*

*To promote cooperation, fellowship, and a better understanding among members of the Association.*

*To promote education and contribute to the betterment of the construction industry.*

*To encourage women to pursue and establish careers in the construction industry.*

*To provide members an awareness of the legislative process and legislation as it relates to the construction industry.*

- Leadership Development
- Development of Management and Public Speaking Skills
- Professional Education Program
- Industry Speakers
- Career / Job Leads
- Education of Youth & Support through Scholarships
- Liaison with other Industry and Professional Associations
- Connection with other Women in the Industry

**Contact your local NAWIC Salt Lake Chapter 90 representatives:**

Joela Caldwell, Big-D Construction – 801-746-3090  
NAWIC 2007-2008 Membership Chair  
[jcaldwell@big-d.com](mailto:jcaldwell@big-d.com)

Jana Cochell, CIT, Big-D Construction – 801-415-6029  
NAWIC 2007-2008 Vice President, Membership Committee Co-Chair  
[jcochell@big-d.com](mailto:jcochell@big-d.com)



# National Association of Women in Construction

Salt Lake City, UT Chapter 90

Invites you to join us

## CHAPTER BUSINESS/DINNER MEETINGS

**Date:** Our Chapter Business/Dinner Meetings are held on the second Monday of each month. Time and location may change according to the month's selected program.

**Time:** 5:30 p.m. – Networking Social  
6:00 p.m. – Dinner  
6:30 p.m. – Business Meeting/Program

**Cost:** Meetings are \$20.00 per month. This fee helps to cover the cost of the meals and facilities we use for our meetings.

Monthly meetings and programs are designed to provide practical information relating to the construction industry, and to aid in professional and personal development. Speakers and/or tours are selected to represent all facets of the construction industry. Please contact Jana Cochell for details of our upcoming meetings.

## NAWIC MEMBERSHIP BENEFITS

Construction Networking  
National Magazine  
National and Regional Conferences  
Educational Programs  
Monthly Chapter Newsletter  
Community Service

Our Chapter is active in our community with service/construction projects including mentoring at the Odyssey House, painting the House of Hope, construction of a Habitat for Humanity project, teaming with a local Girl Scout group in construction of a playhouse for the Children's Justice Center, and involvement in the Utah Construction Career Days.

NAWIC also has a Block Kids competition for elementary students, and a Design Drafting competition for high school students each year. These competitions are great for educating children about construction, and getting them interested in construction as a viable career. Please contact your Chapter Committee Chair for more information on these events.

Our monthly newsletter, the Mortar & Board is emailed, mailed, or faxed to members and prospective members the first week of each month. A schedule of events, including details for the monthly meeting is outlined in each issue, along with other local and regional events, and many other noteworthy and fun items.

For additional information, or if you have any questions, please contact Joela Caldwell.

**The National Association of Women in Construction (NAWIC) originally began as Women in Construction of Fort Worth, Texas. It was founded in 1953 by 16 women working in the construction industry. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and became the National Association of Women in Construction. NAWIC's core purpose is to enhance the success of women in the construction industry.**

### **TODAY'S NAWIC**

**NAWIC has grown to a membership of 5,500 women with more than 179 chapters. Since 1996, NAWIC has seen its core purpose grow internationally, with the signing of International Affiliation Agreements with NAWIC-Australia, NAWIC-New Zealand, South African Women in Construction, and most recently with NAWIC-United Kingdom. In its 51 years of service to its members, NAWIC has advanced the causes of all women in construction whose careers range from business ownership to the skilled trades. With almost 900,000 women working in construction today, the industry is becoming more accepting of their non-traditional roles.**

**NAWIC provides education, networking, legislative awareness, industry and community involvement, personal growth and development and lasting friendships.**

**NAWIC is the voice of women in construction.**





### **The Value of NAWIC Membership**

NAWIC membership offers several benefits. Business owners, project managers, secretaries, trades women and others employed in the construction industry can expect value from their investment in NAWIC.

NAWIC membership affords many professional, educational and business-related opportunities. The benefits listed below are just a few of the reasons NAWIC membership can add value to your construction-related career.

#### **Employer Benefits**

As an employer, you have basic needs that must be met for your business to remain competitive. You must have dedicated, multi-skilled employees, increased productivity and company recognition.

As the premier Association for women working in the construction industry, NAWIC meets employers' needs by: developing and promoting industry values and culture; offering exposure to new skills and technology updates; promoting professional certifications, coaching and mentoring; generating publicity through community service projects; building a strong industry by promoting NEF K-12 programs to the future work force.

#### **The NAWIC Image**

Your NAWIC membership will include a subscription to the Association's award-winning bimonthly magazine, The NAWIC IMAGE. For more than 30 years, The NAWIC IMAGE has showcased the efforts, causes and issues of its members and the construction industry. Featured departments of the magazine include Association News, Briefs, Business World and Work Force.

#### **Networking**

The networking opportunities NAWIC provides are endless. Members are encouraged to take advantage of monthly membership meetings where guest speakers serve to educate attendees about the changing climate in construction. Regional conferences and National Conventions give members opportunities to meet and learn from other women in construction. Networking in NAWIC has provided members with new jobs, new careers and life-long friendships.

## **Regional Conferences / Annual Convention**

Each spring, the 14 regions of NAWIC hold Forums where members attend seminars and network with other members from their geographic areas. On a larger scale, each fall NAWIC offers one of the best buys in construction through its National Convention. Members attend educational seminars, meet inspirational speakers, and develop skills through workshops and Council meetings that recharge careers. Conventions are set against the backdrop of exciting locations such as Atlanta, Reno, Anchorage, Nashville and New York City. Become a NAWIC member today, and join us at our regional and national conferences to network with other women in construction and learn more about the industry.

## **Promoting Education**

NAWIC's commitment to education and skilled training can be seen in a variety of areas. For more than 30 years, NEF (NAWIC Education Foundation) has offered creative and educational programs for students from grade school and high school to adult certification programs. The Foundation's award-winning Block-Kids program, Building Design Program and the CAD/Design/Drafting Scholarship Awards competitions introduce students to careers and opportunities in construction. NEF's adult certification programs include: Certified Construction Associate (CCA), Construction Document Specialist (CDS) and Construction Industry Technician (CIT), which are administered through Clemson University. [To learn more about NEF and it's exciting programs, visit www.nawiceducation.org.](http://www.nawiceducation.org)

## **Crystal Vision Awards Program**

Each year, NAWIC recognizes individuals who have advanced and promoted the role of women in construction through initiatives and/or policies. The Crystal Vision and Crystal Achievement Awards are designed to honor such individuals.

## **NAWIC Founders' Scholarship Foundation**

Each year, we are pleased to award more than \$25,000 to worthy recipients in construction-related degree programs. Award amounts range from \$1,000 to \$2,000. Since its founding, the NAWIC Founders' Scholarship Foundation (NFSF) and NAWIC chapters nationwide have awarded more than \$4 million in scholarships to students pursuing construction-related studies.

The scholarship criteria and applications may vary from year to year; therefore, applications are available in October of each year and must be postmarked by March 15 to qualify for competition. Scholarships are awarded for the fall semester each year.

NFSF is an equal opportunity organization and encourages applications from all individuals. The IRS recognizes NFSF as a 509(a)(3) Charity Trust, so all donations are deductible as charitable contributions. Donations may be sent to: The NAWIC Office • Attn: NFSF • 327 S. Adams Street • Fort Worth, TX 76104

## **MEMBERSHIP OPTIONS**

*NAWIC membership is open to women who are actively employed in the construction industry or construction-related services.*

### **Chapter Memberships** (Includes national and chapter dues)

#### **Active Chapter Membership: \$211.00**

Active chapter membership includes special discounts on member services; a subscription to The NAWIC Image, the national magazine; special discounts on convention and courses through the NAWIC Education Foundation; listing in the online membership directory, unlimited networking opportunities; voting privileges and more. National dues are prorated the second year based on enroll date.

#### **Corporate Chapter Membership: \$286.00**

Corporate chapter membership allows a company to purchase a chapter membership and designate a female employee to be their representative at NAWIC events. Membership benefits are the same as an active chapter membership. National dues are prorated the second year based on enroll date.

#### **Student Chapter Membership: \$46.00**

Student chapter membership is open to women enrolled in construction-related programs at institutions of higher education and vocational training programs. Membership benefits are the same as an active chapter membership except students cannot vote or hold office.

### **At-Large Memberships** (Not affiliated with a local chapter)

#### **Member-At-Large: \$211.00**

Membership includes special discounts on member services; a subscription to The NAWIC Image, the national magazine; special discounts on convention and courses through the NAWIC Education Foundation; listing in the online membership directory and unlimited networking opportunities. National dues are prorated the second year based on enroll date. At-Large members are not eligible to hold office.

#### **Student Member-At-Large: \$36.00**

Student membership is open to women enrolled in construction-related programs at institutions of higher education and vocational training programs. Membership benefits are the same as an at-large membership except students cannot vote or hold office.



National Association of Women In Construction  
327 South Adams Street  
Fort Worth, TX 76104-1002  
Phone: 800-552-3506 or 817-877-5551  
Fax: 817-877-0324  
Email: nawic@nawic.org

# NAWIC

## 2007 - 2008

### MEMBERSHIP APPLICATION

FOR OFFICE USE ONLY

Approval \_\_\_\_\_ Date \_\_\_\_\_  
Amount \_\_\_\_\_  
Ref. #/Check No. \_\_\_\_\_  
Auth. #/Check Date \_\_\_\_\_  
Firm \_\_\_\_\_

**MEMBER INFORMATION - PLEASE WRITE LEGIBLY**

**THIS FORM MAY NOT BE USED TO RENEW A NAWIC MEMBERSHIP.**

First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_ Last Name \_\_\_\_\_

Company Name \_\_\_\_\_ \*Occupation Codes \_\_\_\_\_ \*NAICS Code \_\_\_\_\_  
\*See reverse side to determine your codes.

Description of Business \_\_\_\_\_

\*Preferred Mailing Address is  Home  Office \*If applying for Corporate Membership, preferred mailing address must be Office.

Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Work Phone (\_\_\_\_\_) \_\_\_\_\_ Home Phone (\_\_\_\_\_) \_\_\_\_\_ Fax (\_\_\_\_\_) \_\_\_\_\_

Cell Phone (\_\_\_\_\_) \_\_\_\_\_ Email \_\_\_\_\_  
Including your email address ensures you will receive the latest news and announcements from NAWIC.

Web Page \_\_\_\_\_ How did you first hear about NAWIC? \_\_\_\_\_

Please list the name of the NAWIC member who recruited you (one name only) \_\_\_\_\_

Check here if you do **not** wish to be listed in the NAWIC membership directory (both print and online).

**\*MEMBERSHIP TYPE - CHOOSE ONLY ONE.**

Choose one membership type from either the CHAPTER MEMBERSHIP column or AT-LARGE MEMBERSHIP column. NAWIC's Fiscal Year is October 1 through September 30, and renewals are due Oct. 1 of each year. You will receive a renewal invoice prior to October 1. National dues (for the second year only) will be prorated based on your enroll date. If you have any questions please call the NAWIC Office at 800-552-3506. Student dues are not prorated.

**CHAPTER MEMBERSHIP**

National dues **and** chapter dues are included in the price of each membership. Upon renewing your NAWIC membership, the price may increase or decrease depending upon the renewing chapter dues.

**PLEASE LIST THE CHAPTER YOU ARE JOINING:**

\*CHAPTER NAME \_\_\_\_\_

\*CHAPTER NO. \_\_\_\_\_ \*REGION NO. \_\_\_\_\_

**Active Chapter \$211**

Open to women who are or have been actively employed in the construction industry or a construction-related service. Membership belongs to the individual member and is nontransferable.

**Corporate Chapter \$286**

Open to construction-related companies who designate one female member per membership to represent the company. At any time, the company may transfer the membership to another female employee within the company.

**Student Chapter \$46**

Open to female students enrolled in construction-related programs at institutions of higher education and vocational education programs. Student memberships are nontransferable and student members cannot vote or hold office. Apprentices do not qualify as student members. **You must list the following:**

School \_\_\_\_\_

Field of Study \_\_\_\_\_

\*Required Field

**AT-LARGE MEMBERSHIP**

These memberships are **not** affiliated with a NAWIC chapter.

**Member-At-Large \$211**

Open to females who are or have been actively employed in the construction industry or a construction-related service who do not wish to belong to a NAWIC chapter. They will receive all benefits emanating from the NAWIC office. At-Large members are not eligible to hold office.

**Student -At-Large \$36**

Open to female students enrolled in construction-related programs at institutions of higher education and vocational education programs. Student memberships are nontransferable, and student members cannot vote or hold office. Apprentices do not qualify as student members. **You must list the following:**

School \_\_\_\_\_

Field of Study \_\_\_\_\_

**OCCUPATION CODES - CHOOSE UP TO FIVE (5) CODES THAT BEST DESCRIBES YOUR OCCUPATION.**

- |                                 |                                   |                               |
|---------------------------------|-----------------------------------|-------------------------------|
| 1-Accountant/Auditor/Controller | 13-Engineer                       | 25-Owner                      |
| 2-Administrative Support        | 14-Environmental                  | 26-Project Coordinator        |
| 3-Architect                     | 15-Estimator/Purchaser            | 27-Project Engineer           |
| 4-Association Personnel         | 16-Executive                      | 28-Project Management         |
| 5-Attorney/Paralegal            | 17-Finance/Banking                | 29-Realty/Property Management |
| 6-Bonding/Insurance             | 18-Human Resources/Recruiter      | 30-Retired                    |
| 7-Bookkeeping/Accounting Clerk  | 19-Inspector                      | 31-Safety                     |
| 8-Consultant                    | 20-Instructor                     | 32-Sales/Account Executive    |
| 9-Contract Management           | 21-Lending/Credit Management      | 33-Student                    |
| 10-Customer Service             | 22-Marketing/Business Development | 34-Superintendent/Director    |
| 11-Data Operations/MIS          | 23-Materials Supplier/Vendor      | 35-Tradeswoman                |
| 12-Designer                     | 24-Office Management              | 36-Other _____                |

**NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM (NAICS) CODES - CHOOSE ONE CODE THAT BEST DESCRIBES YOUR INDUSTRY.**

\*Visit <http://www.census.gov/epcd/naics07/index.html> for a complete listing of NAICS codes and detailed descriptions.

**Construction**

- |        |  |        |   |
|--------|--|--------|---|
| 236115 | New Single-Family Housing Construction (except Operative Builders) | 238210 | Electrical Contractors                              |
| 236116 | New Multifamily Housing Construction (except Operative Builders)   | 238220 | Plumbing, Heating, and Air-Conditioning Contractors |
| 236117 | New Housing Operative Builders                                     | 238290 | Other Building Equipment Contractors                |
| 236118 | Residential Remodelers   |        |   |
|        |  | 238310 | Drywall and Insulation Contractors                  |
| 236210 | Industrial Building Construction                                   | 238320 | Painting and Wall Covering Contractors              |
| 236220 | Commercial and Institutional Building Construction                 | 238330 | Flooring Contractors                                |
|        |  | 238340 | Tile and Terrazzo Contractors                       |
| 237110 | Water and Sewer Line and Related Structures Construction           | 238350 | Finish Carpentry Contractors                        |
| 237120 | Oil and Gas Pipeline and Related Structures Construction           | 238390 | Other Building Finishing Contractors                |
| 237130 | Power and Communication Line and Related Structures Construction   |        |   |
| 237210 | Land Subdivision   | 238910 | Site Preparation Contractors                        |
| 237310 | Highway, Street, and Bridge Construction                           | 238990 | All Other Specialty Trade Contractors               |
| 237990 | Other Heavy and Civil Engineering Construction                     |        |   |

- |        |  |
|--------|--|
| 238110 | Poured Concrete Foundation and Structure Contractors |
| 238120 | Structural Steel and Precast Concrete Contractors    |
| 238130 | Framing Contractors                                  |

- |        |  |
|--------|--|
| 238140 | Masonry Contractors  |
| 238150 | Glass and Glazing Contractors                                  |
| 238160 | Roofing Contractors  |
| 238170 | Siding Contractors   |
| 238190 | Other Foundation, Structure, and Building Exterior Contractors |

**Construction-Related**

- |        |   |
|--------|---|
| 523930 | Investment Advice                                     |
| 524210 | Insurance Agencies                                    |
| 541110 | Offices of Lawyers                                    |
| 541219 | Accounting Offices                                    |
| 541333 | Engineering Services                                  |
| 561310 | Employment Placement Agencies                         |
| 561439 | Other Business Service Centers (including copy shops) |
| 561730 | Landscaping Services                                  |
| 813910 | Construction Associations                             |

**IMPORTANT REMINDERS**

- ♦ Make checks payable to "NAWIC".
- ♦ NAWIC dues are non-refundable. Dues may be deducted as a business expense. Check with your accountant.
- ♦ Annual dues include a \$50 subscription to the national publication, *The NAWIC IMAGE*.
- ♦ Your join date will be determined by the month your completed application is received in the NAWIC Office.

**PAYMENT METHOD ALL FIELDS ARE REQUIRED. \*Credit cards will not be processed without complete information.**

Total Paid \_\_\_\_\_ Check \_\_\_\_\_ Mastercard \_\_\_\_\_ Visa \_\_\_\_\_

Credit Card # \_\_\_\_\_ CVV Code \_\_\_\_\_ Expiration Date \_\_\_\_\_  
CVV Code is the last 3 digits AFTER the credit card number in the signature area of the card

Billing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Signature \_\_\_\_\_ Date Signed \_\_\_\_\_

By signing my name below, I authorize the National Association of Women in Construction to send faxes and emails to the fax number and email address I provided on this application. I understand NAWIC will send me commercial and noncommercial emails pertaining to Association information, Annual Conventions and other Association-related news items, which may include information about NAWIC partners, sponsors, affinity programs and the NAWIC Education Foundation.

Applicant's Signature \_\_\_\_\_

Authorized Fax Number \_\_\_\_\_

**This form may not be used to renew a NAWIC membership.**

*I submit my application for membership in the National Association of Women in Construction and agree to conform to its bylaws.*

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

## **NAWIC Salt Lake Chapter 90 2007 – 2008 Board of Directors**

<b>President</b>	<b>Teresa Callahan</b> , Big-D Construction	801-415-6000
<b>Vice President</b>	<b>Jana Cochell</b> , Big-D Construction	801-415-6029
<b>Secretary</b>	<b>Kathy Bonnett</b> , CCI Mechanical	801-973-1265
<b>Treasurer</b>	<b>LaDaun Mitchell</b> , Delta Fire Systems	801-972-4500
<b>Immediate Past President</b>	<b>Pam Foote</b> , Steel Encounters	801-478-8104
<b>Director</b>	<b>Ashley Taylor</b> , Layton Construction	801-563-3590
<b>Director</b>	<b>Joan Ellen Shupe</b> , Steel Encounters	801-478-8100
<b>Director</b>	<b>Joela Caldwell</b> , Big-D Construction	801-746-3090
<b>Director</b>	<b>Julie Milne-Jones</b> , Big-D Construction	801-434-7373
<b>Director</b>	<b>Karla Steele</b> , Associated Representatives	801-562-9500
<b>Director</b>	<b>Kay Holley</b> , McGraw Hill Construction-Dodge	801-974-2828
<b>Director</b>	<b>Susan Daly</b> , Daly & Associates	801-486-1026

2007 – 2008 Salt Lake Chapter 90  
NAWIC Committee Chairs

Finance -	Teresa Callahan, Chair	801-746-3090	tcallahan@big-d.com
Construction Industry -	Julie Milne-Jones, Chair	801-434-7373	jmilnejones@big-d.com
	Joan Ellen Shupe, Co-Chair	801-478-8100	joanellenshupe@steelencounters.com
CCD -	Joan Ellen Shupe, Chair	801-478-8100	joanellenshupe@steelencounters.com
WIC Week -	Julie Milne-Jones, Chair	801-434-7373	jmilnejones@big-d.com
	Joan Ellen Shupe, Co-Chair	801-478-8100	joanellenshupe@steelencounters.com
Membership -	Joela Caldwell, Chair	801-746-3090	jcaldwell@big-d.com
	Jana Cochell, Co-Chair	801-415-6029	jcochell@big-d.com
Professional Education -	LaDaun Mitchell, Chair	801-972-4500	ladaun@deltafiresystems.com
	Joela Caldwell, Co-Chair	801-746-3090	jcaldwell@big-d.com
By-Laws -	Linda Kofford, Chair	801-562-9500	linda@associatedreps.com
Meetings -	Jana Cochell, Chair	801-415-6029	jcochell@big-d.com
	Julie Milne-Jones, Co-Chair	801-434-7373	jmilnejones@big-d.com
Nominating -	Jana Cochell, Chair	801-415-6029	jcochell@big-d.com
	Joela Caldwell, Co-Chair	801-746-3090	jcaldwell@big-d.com
Ways and Means -	Karla Steele, Chair	801-562-9500	ksteele@associatedreps.com
	Joela Caldwell, Co-Chair	801-746-3090	jcaldwell@big-d.com
Christmas Baskets -	Julie Milne-Jones, Chair	801-434-7373	jmilnejones@big-d.com
Golf Tournament -	Teresa Callahan, Chair	801-746-3090	tcallahan@big-d.com
Strategic Planning -	Sharon Gabriel, Chair	801-434-7373	sgabriel@big-d.com
Block Kids -	Karla Steele, Chair	801-562-9500	ksteele@associatedreps.com
	Joela Caldwell, Co-Chair	801-746-3090	jcaldwell@big-d.com
Design Drafting -	Pam Foote, Chair	801-478-8104	pamfoote@steelencounters.com
Mortar & Board -	Kristen Winter, Chair	801-951-1155	kjensen@utahspc.com
Forum 2009 Steering Committee -	Linda Kofford, Chair	801-562-9500	linda@associatedreps.com